

# Carbon Neutral Policy

Walter Cooper is committed to protecting the environment by demonstrating high standards of environmental responsibility in all our operations and minimizing the environmental impacts associated with our activities, products, and services. We recognise the importance of decarbonising our business and we have set objectives for Walter Cooper to work towards.

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## **Our strategy for our company to achieve net zero carbon emissions is based on:**

- Implementing, maintaining, and communicating the policy across the firm and making it available to all interested parties.
- Legislative compliance and demonstration of best practice
- Strategic decision making and improved operational practices to decarbonise our business;
- Measurement, monitoring analysis and reporting of our carbon emissions;
- Establishment and regular review of objectives and targets and publication of our performance against these objectives;
- Investment of appropriate resources and information to achieve our objectives and targets;
- Improving the energy efficiency of our buildings and IT systems and sourcing renewable energy where technically and commercially practicable;
- Continued investment in agile working and IT and communicative systems;
- Minimising business travel;
- Training and supporting staff to inform and empower them to implement carbon neutral solutions at work and at home;
- Advising and working with our clients to achieve aligned carbon neutral goals;
- Being a signatory of appropriate external initiatives so that we learn, share best practice, and collaborate to champion positive environmental change; and
- Considering carbon offsetting for residual carbon emissions.



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